

**Washington Global Public Charter School
Five- Year Strategic Plan
DRAFT**

Goal 1: Academic Excellence

Washington Global will foster individual and schoolwide academic growth and student engagement.

The goal will be achieved by:

- 1a. Establishing and cultivating a pipeline of high-performing teachers in the core subject areas.
- 1b. Systematically tracking and reviewing individual and schoolwide student data in the areas of math and reading.
- 1c. Reviewing the school's mission, curriculum, and academic programs to ensure that its programmatic offerings align with the mission.
- 1d. Expanding the program's focus on social justice, equity, and inclusion.
- 1e. Allocating resources to students' post-pandemic academic recovery.

Goal 2: Student and Community Wellbeing

Washington Global will foster the wellbeing of students and the school community.

The goal will be achieved by:

- 2a. Allocating resources to expand the school's mental health, wellness, and PBIS programs.
- 2b. Continuing to focus on student health and safety during the pandemic and the pandemic recovery period.
- 2c. Expanding the school's partnerships that support student and community wellness and /or mental health.

Goal 3: Resource Development

Washington Global will ensure that the school has the fiscal capacity to support its mission.

The goal will be achieved by:

1a. Allocating additional resources to the school's student recruitment efforts to ensure that the school meets its enrollment goals.

1b. Seek additional revenue streams to help supplement the needs of the educational program including expanding fundraising and grant writing efforts.

1c. Manage the budget with financial stewardship and maintain a balanced budget over the period that will provide financial support for the schools short and medium term goals.