



2024-2025 Teacher Salary Scale

Years of Experience	Education Level		
	Bachelor's Degree	Bachelor's Degree + 15 Credit Hours	Master's Degree
1	\$61,683	\$64,524	\$67,081
2	\$63,591	\$66,520	\$69,156
3	\$64,895	\$67,886	\$72,177
4	\$67,291	\$70,269	\$75,200
5	\$69,664	\$72,653	\$78,216
6	\$72,054	\$75,045	\$81,250
7	\$74,216	\$77,296	\$83,688
8	\$76,442	\$79,615	\$86,198
9	\$78,735	\$82,004	\$88,784
10	\$81,097	\$84,464	\$91,448
11	\$83,530	\$86,575	\$93,734
12+	\$86,036	\$88,740	\$96,077

*Please note that the maximum step a new hire teacher can enter Washington Global's salary scale is step 10.

Years of Experience Explained

What Counts

- PreK-12 public, private, or faith-based school teacher-of-record experience
- School leadership roles related to instructional leadership (e.g., Principal, Coach, Dean, etc.)
- Overseas experience counts, so as long as it meets the above guidelines
- Intern teachers (only if listed as teacher of record)
- Partial years of experience: Any teacher-of-record experience that began on or before December 31 will count as one year.

What Doesn't Count

- Substitute or long-term substitute experience
- Instructional Assistant, Assistant Teacher, Classroom Aide, Fellow, or After School Educator experience
- Resident or student teaching experience
- Daycare, homeschooling, or independent study experience
- College teaching assistant experience
- School or district roles not related to instructional leadership
- Partial years of experience: Any teacher-of-record experience that began on or after January 1.