

## 2026-2027 Teacher Salary Scale

Years of Experience	Education Level					Number of Current Teachers
	Bachelor's Degree	Number of Current Teachers	Bachelor's Degree + 15 Credit Hours	Number of Current Teachers	Master's Degree	
1	\$62,000.00	2	\$64,846.62	0	\$67,416.41	0
2	\$64,862.82	1	\$67,850.40	0	\$70,539.12	1
3	\$66,192.90	2	\$69,243.72	0	\$73,620.54	1
4	\$68,636.82	1	\$71,674.38	0	\$76,704.00	1
5	\$71,057.28	0	\$74,106.06	0	\$79,780.32	1
6	\$73,495.08	0	\$76,545.90	0	\$82,875.00	1
7	\$75,700.32	0	\$78,841.92	0	\$85,361.76	1
8	\$77,970.84	1	\$81,207.30	0	\$87,921.96	0
9	\$80,309.70	0	\$83,644.08	0	\$90,559.68	1
10	\$82,718.94	0	\$86,153.28	0	\$93,276.96	2
11	\$85,200.60	0	\$88,306.50	0	\$95,608.68	0
12+	\$87,756.72	1	\$90,514.80	0	\$97,998.54	1

\*Please note that the maximum step a new hire teacher can enter Washington Global's salary scale is step 10.

### ***Years of Experience Explained***

#### What Counts

- PreK-12 public, private, or faith-based school teacher-of-record experience
- School leadership roles related to instructional leadership (e.g., Principal, Coach, Dean, etc.)
- Overseas experience counts, so as long as it meets the above guidelines
- Intern teachers (only if listed as teacher of record)
- Partial years of experience: Any teacher-of-record experience that began on or before December 31 will count as one year.

#### What Doesn't Count

- Substitute or long-term substitute experience
- Instructional Assistant, Assistant Teacher, Classroom Aide, Fellow, or After School Educator experience
- Resident or student teaching experience
- Daycare, homeschooling, or independent study experience
- College teaching assistant experience
- School or district roles not related to instructional leadership
- Partial years of experience: Any teacher-of-record experience that began on or after January 1.